

Flexible Spending Accounts (FSA) Eligible Expenses

ELIGIBLE EXPENSES

There are thousands of eligible expenses for tax-free purchase with your account funds, including prescriptions, doctor's office copays, health insurance deductibles, and coinsurance. Many over-the-counter (OTC) treatments are also eligible.

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| <ul style="list-style-type: none"> ✓ Acupuncture ✓ Alcoholism treatment ✓ Ambulance ✓ Artificial limb ✓ Birth control pills ✓ Blood pressure monitoring device ✓ Breast pumps and related supplies | <ul style="list-style-type: none"> ✓ Chiropractic care ✓ Contact lenses and related materials ✓ Dental treatment ✓ Dentures ✓ Diagnostic services ✓ Drug addiction treatment ✓ Eye examination, eye glasses, and reading glasses | <ul style="list-style-type: none"> ✓ Family planning items ✓ Fertility treatment ✓ Flu shot ✓ Hearing aids ✓ Hospital services ✓ Immunization ✓ Insulin and diabetic supplies ✓ Laboratory fees ✓ Laser eye surgery ✓ Medical testing devices ✓ Menstrual care products ✓ Nursing services ✓ Obstetrical expenses | <ul style="list-style-type: none"> ✓ Orthodontia (not for cosmetic reasons) ✓ Over-the-counter (OTC) treatments containing medicine—cold treatments, ointments, pain relievers, stomach remedies, etc. ✓ Over-the-counter (OTC) treatments without medicine—bandages, wraps, medical testing devices, etc. ✓ Oxygen ✓ Physical exam ✓ Physical therapy ✓ Prescription drugs ✓ Psychiatric care | <ul style="list-style-type: none"> ✓ Smoking cessation program and medications ✓ Surgery ✓ Sunscreen & sun block (SPF 15+, broad spectrum) ✓ Transportation for medical care ✓ Weight loss program necessary to treat a specific medical condition ✓ Wheelchair, walkers, crutches, and canes |
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INELIGIBLE EXPENSES

These items are not generally eligible for tax-free purchase with your account funds.

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| <ul style="list-style-type: none"> ✗ Concierge service fees (billed for future services; no treatment provided) ✗ Cosmetics and cosmetic surgery ✗ Deodorant | <ul style="list-style-type: none"> ✗ Exercise equipment ✗ Fitness programs ✗ Funeral expenses ✗ Hair transplants | <ul style="list-style-type: none"> ✗ Household help ✗ Illegal operations and treatments ✗ Maternity clothes ✗ Teeth whitening |
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DUAL PURPOSE ITEMS

Items that can be used for a medical purpose or for general health and well-being are considered “dual purpose” and are eligible only with a prescription, doctor's directive or letter of medical necessity.

Examples include:

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| <ul style="list-style-type: none"> ✓ Dietary and weight loss supplements ✓ Fiber supplements ✓ Orthopedic shoes and inserts | <ul style="list-style-type: none"> ✓ Snoring cessation aids ✓ Vitamins and herbal supplements |
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